

## Associate Director

### Who We Are

We are an environmental nonprofit on a mission to restore Lake Tahoe. We do this by harvesting invasive (and surprisingly nutritious) *Mysis* shrimp from the Lake and transforming them into scrumptious dog treats. By turning the *Mysis* from menace to morsel, we invite super dogs and their human sidekicks to help restore Tahoe's native ecosystem and educate the public on the challenges facing the lake.

### The Team

We're passionate about finding new solutions at the intersection of food, nature, and community. As a newly formed nonprofit, we all wear multiple hats, explore options together, and fail fast forward. We're operating in uncharted waters, so we understand it's as much about the journey as it is the destination. We take our work seriously, but not ourselves. When things get tough, it's our shared passion for nature and our love of dogs (and maybe food and people too) that keeps us going.



**SHRIMPLY BLUE**  
Dog Treats To Restore Lake Tahoe

### Your Role

As the Associate Director, you will oversee day-to-day operations of Shrimply Blue. This entails coordinating across internal functions (product development, marketing, trawling operations, etc.) and external partnerships (researchers, fishing community, government agencies, etc.) As you coordinate across these key stakeholders, you will also play an integral role in networking and fundraising. Perhaps the most interesting and challenging thing about Shrimply Blue is the fact that it sits at the intersection of so many disciplines. Your role, in cooperation with the Director, is to keep all these components moving together to tell a compelling, wholistic story that invites ongoing team and community engagement.

### Qualifications

- B.A. or B.S. in business or environmental science preferred
- 2+ years' experience building and leading teams
- Experience with project management across both internal and external stakeholders
- Able to dedicate a minimum of 8 hours a week to this position.
- Demonstrated passion for environmental restoration.
- Excellent cross-functional skills. Able to work effectively across multiple teams.
- Extremely detail oriented and capable of motivating a team to stay on time and on task
- Motivated self-starter comfortable working with minimal supervision
- Entrepreneurial team-player
- Location: Remote, with a strong preference for being in the Tahoe basin area.

### Timeline and Compensation

This is a volunteer staff position for an innovative cause. If the opportunity to work on an innovative environmental solution while honing your business skills as a veterinarian is something you're passionate about, let's talk!

To apply: Send your resume with cover letter to [info@shrimplyblue.org](mailto:info@shrimplyblue.org)